



Manish Dembla

Partner

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Gurgaon

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Profile

Manish is a Partner in the Gurgaon office of the Firm. He has about 17 years' experience in diverse areas of law.

Manish started his career as an independent litigator. Thereafter, he worked in the Corporate and Intellectual Property teams of Kochhar & Co. for few years before moving back to Dispute Resolution.

Over the past few years, the main thrust of his practice has been alternate dispute resolution and litigation pertaining to infrastructure and construction projects including roads & highways, power projects, pipelines, water projects, metro projects, railways, etc. Manish has been involved in complex and high value arbitration (both domestic and international) and litigation in this sector.

Manish also regularly advises and assists the Firm's clients on employment law issues. His employment law practice includes drafting of employment related documentation (including appointment letters, service agreements, NDAs, invention assignment agreements, employment / HR policies, etc.), advising on labour law compliances, disciplinary proceedings against employees, complaints of sexual harassment, voluntary severance schemes and representing clients in contentious matters before labour Commissioners, labour courts, industrial tribunals, High Courts and the Supreme Court.

He has also been regularly advising and assisting several large multinational and domestic clients across sectors such as oil & gas, real estate, pharmaceuticals, education, aviation, consumer goods, information technology, telecommunication, banking, insurance, etc. on a wide spectrum of matters.

Manish also advises clients on general corporate and commercial matters. His litigation experience gives him an edge in the corporate domain as it provides a holistic view of the issues involved.

Expertise

Dispute Resolution

Corporate/M&A

Employment Law

Real Estate & Construction

White Collar Crime

Projects & Infrastructure

Publications

[India: Lockdown 2.0: MHA Notification Dated April 15, 2020 - Some Ambiguities and Discrepancies Persist While New Ones Crop Up, Mondaq, April 2020](#)

[Scope of Enquiry by the Court as to Existence of an Arbitration Agreement at the Pre-Arbitral Stage: An Indian Arbitration Law Perspective, Mondaq, July 2019](#)

Enforcement of Foreign Judgments, Interim and Precautionary Measures, Multilaw, July 2019

Issues Concerning International Franchisors, Corporate Counsel's Guide to Doing Business in India, West, January 2014

[Civil Nuclear Liability Regime in India -A Supplier Liability Perspective](#)

[Supplier Liability Under Civil Liability for Nuclear Damage Act,2010](#)

[E-courts to Aid Japanese Companies with Disputes](#)

Awards & Recognitions

Future Legal Leader of India 2020, Indian Business Law Journal

Up & Coming Dispute Resolution Lawyer (New Delhi) Chambers & Partners Asia Pacific Guide 2021

Chambers & Partners Ranked Lawyers: Up & Coming-Dispute Resolution 2022

Legal 500 Asia Pacific : Next Generation Partner for Dispute Resolution 2016,2017, Projects, Energy & Infrastructure 2016, 2017; Recommended Lawyer for Litigation 2022, Arbitration 2022, Projects, Energy & Infrastructure 2021, 2022

Benchmark Litigation: Future Star for Commercial & Transactional Disputes 2022

Education

- LL.B, Campus Law Centre, Delhi University, 2006
- B.Com, Delhi College of Arts & Commerce, University of Delhi, 2003

Memberships

- Bar Council of Delhi

Contact Details

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